

## **Berlin BOE Equity and Social Justice Committee**

**February 18, 2021**

### **MINUTES**

Dr. Claiborne welcomed participants back to our second committee meeting. She began by sharing feedback from the first session. Dr. McGurk reviewed the goals and purpose of the committee. Approximately 43 individuals participated in the session.

Committee members discussed early experiences with race and the relationship between bias and racism.

The committee watched and discussed a clip of a TED Talk by attorney, activist and author Traci Ellis. The full talk can be viewed here: <https://youtu.be/xqvZRO2LPmw>

The committee also discussed concrete strategies for overcoming bias.

Dr. Claiborne shared the focus of the next meeting and offered participants several ways to continue their learning between sessions. The next meeting will be Thursday, March 11 , 4:30-6:00 p.m. via Zoom.

Future meetings will be held on April 8 and May 13.